



## **Equality Mission Statement**

### **For Healey Primary School**

Healey Primary School is committed to promoting an ethos that safeguards the dignity and well-being of everyone and encourages practices that take into account the rights of individuals to be treated with dignity and respect.

Healey Primary School will not tolerate any form of discrimination, harassment and victimisation directed at anyone and will have due regard to the need to promote equality, as required by the Equality Act 2010.

#### **Our Specific Duties:**

We have two Specific Duties under the Equality Act 2010:

- To publish information to demonstrate our compliance with the general duty to promote equality
- To prepare and publish one or more equality objectives

We have therefore prepared this document to show what we do to promote equality of opportunity and highlight the equality objectives we have prepared.

#### **Our objectives for 2017-2019 are:**

1. To ensure barriers to learning are removed enabling ALL children to reach their fullest potential.
2. To participate in the Schools Link Project enabling pupils to have a wider experience of different ethnic groups and beliefs.

#### **Type of information used to achieve our objectives:**

- School Population data
- School tracking system
- Attendance register
- Education welfare Officer reports
- Consultation reports
- SIO reports
- IMD data